

**ADJOURNMENT:** 

## KALAMA CIVIL SERVICE

PO Box 1007 Kalama, WA 98625 Phone: (360) 673-2165



# **MEETING AGENDA**

CALL TO ORDER:	December 21, 2021
APPROVAL OF MINUTES:	November 23, 2021
OLD BUSINESS:	Proposed updated Rule IV. Section 11 Rules Revision working meeting
NEW BUSINESS:	
CORRESPONDENCE:	
OTHER:	
NEXT MEETING:	January 27, 2022



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KALAMA CIVIL SERVICE COMMISSION REGULAR MEETING December 21, 2021

#### **CALL TO ORDER**

The meeting was called to order at 5:30 p.m. In attendance were Chairman Lloyd Corgan, Commissioner Dan O'hall, Commissioner Lynn Hughes and Secretary Krystall Marriott. Chief Ralph Herrera was absent.

#### APPROVAL OF MINUTES

Chairman Lloyd Corgan presented the minutes from the November 23, 2021 meeting. Commissioner Hughes made a motion to approve the minutes, Commissioner O'hall second and the minutes were approved.

#### **OLD BUSINESS**

Secretary Krystall Marriott, presented the Commission the proposed wording from Chief Ralph Herrera regarding the promotional examinations in Section 11 A & B. At the previous meeting there was a discussion to add "Lateral Applicants would need to have served a minimum of 5 years at an accredited police department", instead of having "to serve 5 continuous years". Also, added was "the applicant must hold an active law enforcement certification eligible for Washington equivalency". All approved and the new language was adopted for the current Kalama Civil Service Rules.

The workshop began for the first 22 pages of the proposed new Kalama Civil Service Rules. Commissioners used the Battle Ground Civil Service Rules as a model to start the review.

The following sections had additions or changes:

- 1.04 Add Severability
- 2.01- Change Clark to Cowlitz, replace City Manager with Mayor
- 2.02- Change Commissioners terms from 6 years to 4 years
- 2.06- Update to Kalama's information
- 2.09- Add that Mayor shall make appointment based on criteria in Section 2.01
- 2.10- Update to Kalama's information
- 4.25.02- Remove brackets
- 4.26- Remove brackets & the wording "or Entrance"
- 4.27- Adjust wording to say Official City websites
- 6.05- Delete Administrative Assistant- no such position
- 7.01.04- Delete wording regarding written scores, these are kept in Public Safety Testing
- 7.01.05- Coming back to this section after Section 8 is reviewed
- 7.01.06/07- Will need numbers adjusted after 7.01.05 is added
- 7.02.01.a.1- Replace 2 years with 5 years



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7.02.01.a.2- Remove all wording

7.02.04- Add section with the new language from current Civil Service Rules, Section 11 A & B.

RCW's to be reviewed by Secretary Marriott to assure that they are still current.

Keep inserted Commissioners and terms, as well as the Revision page to show changes over the years from the current Kalama Rules.

Secretary Marriott will bring a new clean copy of the Battle Ground Civil Service Rules showing the changes stricken and marked in red, with additions in red only. Next to be reviewed will be pages 23-44.

#### **OTHER**

Next regular meeting will be scheduled on January 27,2022 at 5:30pm.

#### **ADJOURNMENT**

Chairman Corgan adjourned the meeting at approximately 6:54 p.m. These minutes are not verbatim.

Lloyd Corgan, Chairman

Krystall Marriott, Secretary