

**KALAMA CIVIL SERVICE COMMISSION  
REGULAR MEETING  
JULY 23, 2015**

**1. CALL TO ORDER**

Chairperson Larry Rosson called the meeting to order at 5:30 p.m., July 23, 2015. Commissioner Gary Finley, Commissioner Don Mathison, and Secretary/Examiner Sue Seay were present. Police Chief Randy Gibson was also in attendance.

**2. APPROVAL OF MINUTES**

Commissioner Don Mathison moved to approve the minutes of June 18, 2015 meeting. Commissioner Gary Finley seconded and the minutes were approved.

**3. OLD BUSINESS**

Chief Gibson indicated the Police Department's Facebook page now had the recruiting flier posted. Chairman Rosson commended the Chief on the professional looking flier.

**4. NEW BUSINESS**

It was reported the City had signed the agreement with Public Safety Testing (PST). This agency will handle the written and physical agility testing of applicants. PST provided sample language on continuous testing and subscription testing for possible inclusion in the Kalama Civil Service Rules. The Commission had a short discussion on what was meant by continuous testing and subscription services.

Commissioner Mathison moved to accept the proposed language noting the possibility of revisions at a later date. Commissioner Finley seconded and the motion was approved.

Chief Gibson noted agreement was reached between the Police Guild and City. Of 134 cities, Kalama is ranked at 105 for police wages. The City now ranks comparable to Woodland and Castle Rock. Chairman Rosson suggested that military bases may be a good avenue for reaching qualified candidates. There was additional discussion regarding the use of lie detector tests, voice stress analysis, and fingerprinting.

**5. CORRESPONDENCE**

None.

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**6. OTHER**

None.

**7. NEXT MEETING**

The next meeting of the Kalama Civil Service Commission is tentatively set for Thursday, August 27, 2015 at 5:30 p.m.

**8. ADJOURNMENT**

Chairperson Rosson adjourned the meeting at approximately 6:00 p.m. These minutes are not verbatim. A copy of the tape can be made available for listening upon request.

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**Larry Rosson, Chairman**

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**Sue Seay, Secretary/Examiner**